



Request for City Council Committee Action From the Department of Human Resources

Date: September 13, 2002

To: Health and Human Services Subcommittee

Referral to:

Subject: **Promotional Rates for City Employees**

On August 29, 2002, the Health and Human Services Committee directed the Human Resources Department to provide the Committee with a list of City employees (divided by gender and ethnicity) that shows the various types of positions (appointed, management, supervisory, etc) and that provides an indication of how individuals have been promoted and how positions have been filled over the past ten years (or however long records can provide). The Committee is evaluating how well the City has performed in promoting from within and in the overall discussion of governmental performance. This information is requested by the Committee's next meeting on September 19.

Recommendation: Receive and file this report

Prepared or Submitted by: Chuck Bernardy, Workforce Planning Coordinator, 673-3103

Approved by: _____
Ann Eilbracht, Director of Human Resources, 673-2139

John Moir, City Coordinator 673-3992

Presenters in Committee: Ann Eilbracht, Director of Human Resources
George Caldwell, Director of Employment Services
Chuck Bernardy, Workforce Planning Coordinator

Financial Impact (Check those that apply)

- ☒ No financial impact - or - Action is within current department budget.
(If checked, go directly to Background/Supporting Information)
- ☐ Action requires an appropriation increase to the Capital Budget
- ☐ Action requires an appropriation increase to the Operating Budget
- ☐ Action provides increased revenue for appropriation increase
- ☐ Action requires use of contingency or reserves
- ☐ Other financial impact (Explain):
- ☐ Request provided to the Budget Office when provided to the Committee Coordinator

Community Impact (use any categories that apply)

Other: Developing a workforce that reflects the rich diversity of Minneapolis citizens.

Background/Supporting Information Attached:

- ◆ Promotions in the Workforce September 1, 1997 to August 30, 2002 – A Preliminary Report by the Human Resources Department

